

Social Contribution Principles

Policy No.: KDNA-B-2402

Guided by its corporate philosophy of 'Social Contribution through Business Success,' KD Navien hereby establishes the following Social Contribution Principles for all employees to observe to faithfully fulfill its corporate social responsibility as a member of society.

1. To 'Optimize Living and Environment,' KD Navien shall contribute to fostering a healthy and comfortable future in partnership with local communities and stakeholders through the Company's technologies, services, and resources.
2. Under the social contribution slogan 'Optimize for Tomorrow,' KD Navien shall promote balanced growth and create social value across living, urban, and global environments.
3. KD Navien shall sustain social contribution programs that bring meaningful change to the lives of beneficiaries through targeted support addressing their genuine needs.
4. KD Navien shall cultivate a corporate culture of sharing and mutual growth in which all employees voluntarily participate in charitable giving and volunteering.

5. KD Navien shall recognize its corporate responsibilities and obligations to local communities and actively engage in addressing community challenges.